

BOARD OF EDUCATION OF WORCESTER COUNTY

TEACHERS' SALARY SCALE

FY 11

STEP	PROVISIONAL NON-DEGREE	BACHELOR'S DEGREE STANDARD PROFESSIONAL CERTIFICATE	MASTER'S EQUIVALENT ADVANCED PROFESSIONAL CERTIFICATE	SPC or APC WITH EARNED MASTER'S DEGREE	MASTER'S DEGREE PLUS 30 GRADUATE HOURS	DOCTORATE DEGREE
1	41,377	42,222	43,777	46,279	48,788	51,294
2	42,330	43,168	44,738	47,269	49,811	52,350
3	43,214	44,037	45,615	48,173	50,738	53,299
4	43,903	44,493	46,365	48,726	51,084	53,448
5	44,844	45,384	47,166	49,529	51,891	54,251
6	46,019	46,516	48,118	50,477	52,840	55,202
7	47,115	47,564	49,190	51,553	53,911	56,270
8	48,291	48,759	50,414	52,776	55,141	57,499
9	49,016	49,486	51,352	53,692	56,029	58,365
10	50,234	50,725	52,925	55,259	57,600	59,936
11			54,683	57,022	59,362	61,699
12			56,622	58,963	61,298	63,639
13			59,353	61,690	64,025	66,362
14			62,037	64,431	66,828	69,222
15			65,302	67,779	70,251	72,734
16			69,190	71,818	74,444	77,073

Master's Equivalent is thirty-six (36) hours beyond the Bachelor's Degree and must meet Maryland State Department of Education Standards.

\$1,000 will be added to the appropriate scale at twenty (20), twenty-five (25), thirty (30), and thirty-five (35) years of service; ten (10) of which must be completed in the Worcester County Public School System.