

UNOFFICIAL - OPEN SESSION  
THE BOARD OF EDUCATION OF WORCESTER COUNTY  
6270 WORCESTER HIGHWAY  
NEWARK, MARYLAND 21841

January 15, 2008

The Board of Education of Worcester County met in **closed session** pursuant to Section 10-508 of the Annotated Code of Maryland at 11:10 a.m. at the Worcester Educational Center on Tuesday, January 15, 2008, with the following persons present: Mr. Garry L. Mumford, President, Mr. Robert G. Hulburd, Vice-President, Mr. Jonathan C. Cook, Mr. J. Douglas Dryden, Mr. Robert A. Rothermel, Jr., Mr. Donnie L. Shockley, Mrs. Sara D. Thompson, Mr. Jim Almand, Board Attorney, Dr. Jon M. Andes, Superintendent of Schools, Dr. Richard Walker, Assistant Superintendent of Instruction, Mr. Ed Barber, Assistant Superintendent for Administration, and Mr. Vince Tolbert, Chief Financial Officer.

At this closed session, the Board discussed personnel matters. Certain legal issues were also discussed.

The Board of Education of Worcester County met in **open session** in the Board of Education Meeting Room at the Worcester Educational Center on Tuesday, January 15, 2008, at 12:22 p.m. with the following persons present: Mr. Garry L. Mumford, President, Mr. Robert G. Hulburd, Vice-President, Mr. Jonathan C. Cook, Mr. J. Douglas Dryden, Mr. Robert A. Rothermel, Jr., Mr. Donnie L. Shockley, Mrs. Sara D. Thompson, Dr. Jon M. Andes, Superintendent of Schools, Mr. Ed Barber, Assistant Superintendent, Dr. Richard Walker, Assistant Superintendent of Instruction, and Mr. Jim Almand, Board Attorney. Also present were: Ms. Brittany Cottman, Pocomoke High School Student Representative, Mr. Stephen Rigoulot, Snow Hill High School Student Alternate, and Ms. Kathryn Nicholls, Stephen Decatur High School Student Alternate.

These student representatives participated in the open session and voted on certain matters; however, all student comments and votes are unofficial and non-binding in accordance with Board policy.

The meeting was **called to order** by the President, Mr. Mumford, and a **quorum** was declared. Reverend Lisa Graine, Ebenezer UMC Charge, Snow Hill, Maryland, gave the **invocation** and was followed by the **pledge of allegiance**.

On the motion of Mr. Shockley, seconded by Mr. Hulburd, the **agenda** was approved. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Hulburd, Mr. Rothermel, Mr. Shockley, and Mrs. Thompson. Opposed: None.

Student Representative Vote (Unofficial) - Voting for approval: Ms. Cottman, Mr. Rigoulot, and Ms. Nicholls.

On the motion of Mrs. Thompson, seconded by Mr. Dryden, the **minutes** of the meeting held on December 18, 2007, were approved. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Hulburd, Mr. Rothermel, Mr. Shockley, and Mrs. Thompson. Opposed: None.

Student Representative Vote (Unofficial) - Voting for approval: Ms. Cottman, Mr. Rigoulot, and Ms. Nicholls.

The Student Board Representatives gave a brief **update on events at their schools.**

### PUBLIC PARTICIPATION

Mr. Terry Springle, **WCTA Representative**, was introduced. Several school representatives were also introduced.

The following schools and offices were recognized for achieving a high level of participation in the **United Way/Community Health Charities Campaign:**

School	Goal	Pledges	%
Buckingham Elementary School	1,256.00	1,864.00	148%
Cedar Chapel Special School	618.00	1,035.00	167%
Ocean City Elementary School	1,157.00	2,649.00	229%
Pocomoke Elementary School	1,130.00	1,251.00	111%
Showell Elementary School	1,242.00	2,126.00	171%
Snow Hill Elementary School	1,123.00	1,234.00	110%
Berlin Intermediate School	1,719.00	2,899.00	169%
Stephen Decatur Middle School	1,448.00	1,707.00	118%
Pocomoke Middle School	1,418.00	2,415.00	170%
Snow Hill Middle School	1,366.00	2,648.00	194%
Pocomoke High School	1,124.00	1,956.00	174%
Snow Hill High School	1,061.00	2,060.00	194%
Stephen Decatur High School	2,488.00	10,960.00	441%
Career/Tech & Alternative School	704.00	1,015.00	144%
Adult Education	80.00	250.00	313%
Central Office	2,101.00	7,650.00	364%
<b>TOTAL</b>	<b>20,035.00</b>	<b>43,719.00</b>	<b>218%</b>

Ms. Lynn Huson, United Way Assistant Director for the Lower Eastern Shore, thanked the Board for their generous contributions this year. Dr. Walker stated that every school exceeded their goal this year. Representatives of each

school and Central Office received a plaque and a banner to display in their school or office.

The following Stephen Decatur High School students were recognized for placing in the Eastern Shore/Maryland and Washington, DC 2007 Stock Market Game:

**Matt McKinley** (2<sup>nd</sup> Place) Spring – Eastern Shore  
**Keith Spangler** (2<sup>nd</sup> Place) Spring – Eastern Shore  
**Chase Woodland** (1<sup>st</sup> Place) Fall – Maryland and Washington, DC  
**Kelly Mulholland** (2<sup>nd</sup> Place) Fall – Eastern Shore

The Board also recognized the following students and staff for receiving various sports awards:

Snow Hill High School

<b>Daniel Pilchard Marcus Purnell De’Ron Ames</b>	Football – First Team Bayside South
<b>Adam Brahosky</b>	Volleyball – Bayside Volleyball Coach of the Year
<b>Prescilla Koh</b>	Volleyball – First Team Bayside South

Pocomoke High School

<b>Boys Soccer Team</b>	1A Boys Soccer State Champions
<b>Girls Field Hockey Team</b>	1A Field Hockey State Champions
<b>Susan Pusey</b>	Bayside Field Hockey Coach of the Year
<b>Erica Henderson</b>	Field Hockey - Bayside Offensive Player of the Year
<b>Kirstin Dennig Amber Holland Michelle Roberts Sarah Scher</b>	Field Hockey – First Team Bayside South
<b>Kyle Daugherty Stephen Beauchamp</b>	Boys Soccer – First Team Bayside South

Stephen Decatur High School

<b>Kristen Lubeski</b>	Volleyball – Bayside Player of the Year; Bayside South First Team
<b>Destiny Rounds</b>	Volleyball – Bayside South First Team
<b>Kyle Gebhart</b>	Golf – Player of the Year; Bayside South First Team

<b>Jake Miller</b>	Golf – Bayside South First Team
<b>Caitlin Walker</b>	Field Hockey – Bayside South First Team
<b>Chris Crocker</b> <b>Tim Donnelly</b> <b>Jeff Jester</b> <b>Paul Kramer</b> <b>James Reid</b> <b>Delonte Tate</b>	Football – All-Bayside First Team
<b>Logan West</b>	Boys Soccer – Bayside South First Team
<b>Miranda Conway</b> <b>Julia Finecey</b>	Girls Soccer – Bayside South First Team
<b>Mitchell Witherow</b>	Boys Cross Country – Bayside First Team
<b>Lindsay Chetelat</b>	Girls Cross Country – Bayside First Team; Bayside Champion; All-State 1 <sup>st</sup> Team

The Superintendent chaired this portion of the meeting for the purpose of **election of officers**.

Mr. Cook nominated and Mrs. Thompson seconded, **Garry Mumford** as President for the 2008 calendar year. There being no further nominations, the nominations were closed and the motion passed. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Hulburd, Mr. Rothermel, Mr. Shockley, and Mrs. Thompson. Opposed: None.

Mr. Mumford chaired the remainder of the meeting.

On the motion of Mr. Shockley, seconded by Mr. Dryden, **Robert Hulburd** was nominated as **Vice-President** for the 2008 calendar year. There being no further nominations, the nominations were closed and the motion passed. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Hulburd, Mr. Rothermel, Mr. Shockley, and Mrs. Thompson. Opposed: None.

### INSTRUCTIONAL MATTERS

Ms. Belinda Gulyas, Teacher, Ms. Wendy Ryan, Speech Therapist, Ms. Joscelyn Clark, Speech Therapist, and Ms. Jeanne Helke, Teacher, reviewed the use of **technology as a communication tool at Cedar Chapel Special School**. The special needs students at Cedar Chapel Special School use different types of technology in routine activities, communicating needs, content driven activities and in spontaneous interactions.

Mr. Roger Pacella, Principal, and Ms. Karen Ferraz, Spanish/ESOL Teacher, highlighted the **Foreign Language in the Elementary School (FLES) program** that has been piloted at Buckingham Elementary School during the 2007-2008 school year. The program provides Spanish instruction to all students in kindergarten through second grade. Kindergarten students participate in

Spanish instruction for 60 minutes a week and students in grades one and two participate in 30 minutes of instruction per week. Students from Buckingham entertained the Board with various musical selections sung in Spanish.

**Mr. Shockley** left the meeting at 2:15 p.m.

Ms. Irene Kordick, Principal, Ms. Mary Foelber, Instructional Technology Coach, and Ms. Linda McGean, Guidance Counselor, discussed the **Character Education Program at Ocean City Elementary School**. Students are taught the Five C's – character, caring, courtesy, choice, and citizenship. These traits are consistently modeled by using appropriate behavior, correcting of inappropriate behavior, and reinforcing positive behavior with praise.

#### ADMINISTRATIVE MATTERS

Mr. Joe Price, Facilities Planner, and Mr. Robert Simkins, Engineer - Becker Morgan Group, reviewed the Executive Summary for the **Showell Elementary School Land Use Study**. The purpose of this survey was to determine if the existing property was sufficient to accommodate a renovation/addition to the existing school or the construction of a replacement school. The conceptual designs which identify options for both were reviewed with the Board. On the recommendation of the Superintendent and on motion of Mr. Rothermel, seconded by Mr. Hulburd, the Showell Elementary School Land Use Study was accepted and staff was requested to include the feasibility study as part of next year's budget. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Hulburd, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

In addition, questions were raised by Board members concerning the existing on-site **sewer system**. Mr. Simkins indicated that the sewer system is over 30 years old and is in need of repair and/or replacement. The Board directed the Superintendent to correspond with the County Commissioners to request that Showell Elementary School be connected to the county sewer system.

On the recommendation of the Superintendent and on motion of Mrs. Thompson, seconded by Mr. Hulburd, the following **personnel actions** were approved:

<b>Emma K. Daniels</b>	Adult Education Teacher	Retirement Effective: 2/1/08
<b>Molli Carter</b>	Teacher, SDHS	Resignation Effective: 2/1/08
<b>Orneva Allen</b>	Custodian I, SHMS	Resignation Effective: 12/18/07
<b>Marva Bowen</b>	Custodian I, SDHS	Leave of Absence Effective: 12/20/07 – 6/30/08

Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Hulburd, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

The Board reviewed several requests for **extension of bus contracts**. On the recommendation of the Superintendent and on motion of Mrs. Thompson, seconded by Mr. Dryden, the following bus contractors were allowed to extend the life of their buses per the policies and guidelines as outlined by COMAR and the Worcester County Board of Education:

<b>Bus #/Type</b>	<b>Area Served</b>	<b>Contractor</b>	<b>Extension Requested</b>
24 - Spare	Snow Hill	Daniel Hudson	3 <sup>rd</sup> year extension – 1994 International
25 - Spare	Northern County	Eugene MaGee	3 <sup>rd</sup> year extension – 1994 Ford
42 - Regular	Snow Hill	Russell Barbely	2 <sup>nd</sup> year extension – 1995 Thomas
53 – Spare	Snow Hill	Larry Shockley	2 <sup>nd</sup> year extension – 1995 Ford
56 – Regular	Snow Hill	Desiree Snead	1 <sup>st</sup> year extension – 1996 Blue Bird
74 – Regular	Northern County	William Shockley	1 <sup>st</sup> year extension – 1996 International
54 – Regular	Northern County	Bruce Todd	1 <sup>st</sup> year extension – 1996 Blue Bird
78 – Regular	Northern County	Carlton MaGee	1 <sup>st</sup> year extension – 1997 Ford

Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Hulburd, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

The Board also reviewed requests from bus contractors to purchase a **replacement bus**. On the recommendation of the Superintendent and on motion of Mr. Hulburd, seconded by Mr. Rothermel, the following bus contractors will be allowed to purchase replacement buses that will be placed into service September 2008.

<b>Peggy Johnson</b>	Pocomoke Area	Replacement of Spare Bus
<b>Jeanne Hooper</b>	Northern County Area	Replacement of Spare Bus
<b>Kenneth W. Rantz</b>	Pocomoke Area	Replacement of Regular Bus

All buses will be subject to inspection and acceptance by the Supervisor of Transportation and will be required to meet the current Maryland and Worcester County Board of Education specifications. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Hulburd, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

There were no **legal matters** to report this month.

Mr. Joe Price, Facilities Planner, and Mr. Joe Duncan, SPN, gave an update on the Worcester Technical High School Construction Project. On the recommendation of the Superintendent and on the motion of Mrs. Thompson, seconded by Mr. Hulburd, requisition **#15** in the amount of \$1,393,105.00 was approved for payment for construction costs related to the **Worcester Technical High School Construction Project**. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Hulburd, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

On the recommendation of the Superintendent and on the motion of Mr. Rothermel, seconded by Mrs. Thompson, the **Treasurer's Report** was approved in the amount of \$2,309,464.36 (excluding salaries) for the month ending December 31, 2007. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Hulburd, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

### ANNOUNCEMENTS

- A. Monday, January 21, 2008 – Rev. Dr. Martin Luther King, Jr. Birthday – Schools and Central Office Closed
- B. Monday, January 21, 2008 – Rev. Dr. Martin Luther King, Jr. Annual Banquet Celebration – 6:30 p.m. – Wicomico Youth and Civic Center
- C. Wednesday, January 30, 2008 – IAC Appeal – Annapolis
- D. Friday, February 1, 2008 – Professional Day – Schools Closed
- E. Tuesday, February 12, 2008 – Presidential Primary Election – Schools Closed
- F. Monday, February 18, 2008 – President's Day – Schools and Central Office Closed
- G. Tuesday, February 19, 2008 – Board of Education Meeting
  - 10:00 a.m. – Closed Session
  - 12:30 p.m. – Open Session and Budget Review Meeting

The motion to meet in **closed session** on February 19, 2008, to discuss personnel and legal matters was made by Mr. Rothermel, and seconded by Mrs. Thompson. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Hulburd, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

The motion to **adjourn** this meeting at 3:29 p.m. was made by Mr. Dryden, and seconded by Mr. Rothermel. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Hulburd, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

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Jon M. Andes, Secretary