

UNOFFICIAL - OPEN SESSION
THE BOARD OF EDUCATION OF WORCESTER COUNTY
6270 WORCESTER HIGHWAY
NEWARK, MARYLAND 21841

March 18, 2008

The Board of Education of Worcester County met in **closed session** pursuant to Section 10-508 of the Annotated Code of Maryland at 5:45 p.m. at the Worcester Educational Center on Tuesday, March 18, 2008, with the following persons present: Mr. Garry L. Mumford, President, Mr. Robert G. Hulburd, Vice-President, Mr. Jonathan C. Cook, Mr. J. Douglas Dryden, Mr. Robert A. Rothermel, Jr., Mrs. Sara D. Thompson, Mr. Jim Almand, Board Attorney, Dr. Jon M. Andes, Superintendent of Schools, Dr. Richard Walker, Assistant Superintendent of Instruction, Mr. Ed Barber, Assistant Superintendent for Administration, and Mr. Vince Tolbert, Chief Financial Officer.

At this closed session, the Board discussed personnel matters. Certain legal issues were also discussed.

The Board of Education of Worcester County met in **open session** in the Board of Education Meeting Room at the Worcester Educational Center on Tuesday, March 18, 2008, at 7:05 p.m. with the following persons present: Mr. Garry L. Mumford, President, Mr. Robert G. Hulburd, Vice-President, Mr. Jonathan C. Cook, Mr. J. Douglas Dryden, Mr. Robert A. Rothermel, Jr., Mrs. Sara D. Thompson, Dr. Jon M. Andes, Superintendent of Schools, Mr. Ed Barber, Assistant Superintendent, Dr. Richard Walker, Assistant Superintendent of Instruction, and Mr. Jim Almand, Board Attorney. Also present were: Ms. Brittany Cottman, Pocomoke High School Student Representative, Mr. Daniel Pilchard, Snow Hill High School Student Representative, and Ms. Emily Meadows, Stephen Decatur High School Student Representative.

These student representatives participated in the open session and voted on certain matters; however, all student comments and votes are unofficial and non-binding in accordance with Board policy.

The meeting was **called to order** by the President, Mr. Mumford, and a **quorum** was declared. Reverend Debra Latture, Pastor of Makemie Presbyterian Church, Snow Hill, MD, gave the **invocation** and was followed by the **pledge of allegiance**.

On the motion of Mr. Rothermel, seconded by Mr. Hulburd, the **agenda** was approved. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Hulburd, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

Student Representative Vote (Unofficial) - Voting for approval: Ms. Meadows, Ms. Cottman, and Mr. Pilchard.

On the motion of Mrs. Thompson, seconded by Mr. Mumford, the **minutes** of the meeting held on March 4, 2008, were approved. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Hulburd, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

Student Representative Vote (Unofficial) - Voting for approval: Ms. Meadows, Ms. Cottman, and Mr. Pilchard.

The Student Board Representatives gave a brief **update on events at their schools.**

PUBLIC PARTICIPATION

Mr. Terry Springle, **WCTA Representative**, was introduced. Several school representatives were also introduced.

The Board recognized the following schools for outstanding performance on the **2007 Maryland School Assessment**:

**Berlin Intermediate School
Showell Elementary School
Stephen Decatur Middle School
Ocean City Elementary School
Snow Hill Middle School
Stephen Decatur High School**

Pocomoke Middle School was recognized for outstanding achievement by being selected as a **MetLife-NASSP National Breakthrough School.**

Mr. Eddie Lee, President of the Worcester County N.A.A.C.P., indicated the **N.A.A.C.P. 2007 report card** has been complete. In the future, copies of the report card will be distributed.

INSTRUCTIONAL MATTERS

Mr. Thomas Davis, Principal of Snow Hill High School, presented information pertaining to the **NEXUS Advanced Placement Grant**. The goals of the NEXUS Advanced Placement Grant include increasing the percentage of low-income students (FARMS) enrolled in AP courses; increasing the percentage of minority students scoring a 3 or better on the AP exam; and increasing the percentage of FARM students (grades 6, 7, 8) scoring as advanced on the Maryland School Assessments. Mr. Davis also reviewed the initiatives and events connected to the grant.

Dr. Jane Pruitt, Supervisor of Career and Technology Education, and Mr. Robert Dawson, Instructor, gave an overview of the new **“Project Lead the Way” pre-engineering program** offering at the Worcester Technical High School. This pre-engineering program is designed for secondary students who show promise in career fields related to science, technology, engineering and mathematics (STEM) and will be funded through multiple grants. These courses will be offered to a 9th grade cohort in the fall of 2008 and will lead to the completion of a Maryland State Department of Education approved four-year pre-engineering program. On the recommendation of the Superintendent and on motion of Mr. Dryden, seconded by Mr. Hulburd, this program was approved as presented. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Hulburd, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

ADMINISTRATIVE MATTERS

On the recommendation of the Superintendent and on motion of Mr. Rothermel, seconded by Mrs. Thompson, the **negotiated agreements** with the **Worcester County Teachers’ Association** and the **Worcester County Education Support Personnel Association** were ratified providing a 3.5% COLA, increment, scale adjustment, and an increase in extra duty compensation rates. Mr. Terry Springle, President of WCTA and Chief Negotiator, was present and affixed his signature to the ratification page. The Board President and the Superintendent also signed. Ms. Eleanor Hodgson, President of WCESPA, was unable to be present, but will affix her signature to the ratification page at a later time. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Hulburd, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

The Superintendent reviewed the proposed budget. On the recommendation of the Superintendent and on motion of Mrs. Thompson, seconded by Mr. Hulburd, the **FY 09 Operating Budget** was approved in the amount of \$88,678,611. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Hulburd, Mr. Rothermel, and Mrs. Thompson. Opposed: None. The budget will be forwarded to the Worcester County Commissioners for review.

On the recommendation of the Superintendent and on motion of Mrs. Thompson, seconded by Mr. Rothermel, the following **personnel actions** were approved:

Leslie C. Brett	Teacher, BES	Retirement Effective: July 1, 2008
Pamela J. Redden	Secretary, SHHS	Retirement Effective: July 1, 2008
Margaret V. Milbourne	Custodian, PMS	Retirement Effective: July 1, 2008

P. Michelle Fahey	Teacher, SDHS	Resignation Effective: June 30, 2008
Frederick T. Lane	Teacher, SDMS	Resignation Effective: June 30, 2008
Elizabeth H. Parker	Teacher, OCES	Resignation Effective: June 30, 2008
Christopher D. Adkins	Educational Assistant, CCSS	Resignation Effective: March 7, 2008
Kimberly T. Malone	Teacher, OCES	Resignation Effective: June 30, 2008
Rhonda B. Walsh	Teacher, BIS	Leave of Absence: March 31, 2008 – June 30, 2008
Sarah E. Zimmer	Teacher, SDHS	Appointment Effective: August 25, 2008
Christine F. Goddard	Educational Assistant, CCSS	Appointment Effective: March 25, 2008
Mindy M. Bankert	Teacher, SDMS	Appointment Effective: August 25, 2008
Shanelle L. Richardson	Educational Assistant, BIS	Appointment Effective: February 15, 2008

Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Hulburd, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

On the recommendation of the Superintendent and on motion of Mr. Hulburd, seconded by Mrs. Thompson, **Mrs. Rebecca Farley** was awarded a **bus contract** to replace Mrs. Helen Dennis, effective March 31, 2008. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Hulburd, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

There were no **legal matters** to report this month.

Mr. Joe Price, Facilities Planner, reviewed the **modular classroom bids**. On the recommendation of the Superintendent and on motion of Mr. Hulburd, seconded by Mr. Rothermel, the bid was awarded to Modular Technologies, Inc. in the amount of \$325,550.00. These modular classrooms will be utilized as temporary classroom space during the renovation/addition construction project at Pocomoke High School. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Hulburd, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

Mr. Joe Price, Facilities Planner, and Mr. Joe Duncan, SPN, reported on the Pocomoke High School Renovation & Construction Project. On the recommendation of the Superintendent and on motion of Mr. Dryden, seconded by Mr. Hulburd, requisition **#1** in the amount of \$277,895.00 was approved for payment of the renovation/construction costs related to the **Pocomoke High**

School Renovation & Construction Project. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Hulburd, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

Mr. Joe Price, Facilities Planner, and Mr. Joe Duncan, SPN, gave an update on the Worcester Technical High School Construction Project. On the recommendation of the Superintendent and on motion of Mr. Rothermel, seconded by Mr. Hulburd, requisition **#17** in the amount of \$2,161,912.00 was approved for payment for construction costs related to the **Worcester Technical High School Construction Project**. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Hulburd, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

On the recommendation of the Superintendent and on the motion of Mrs. Thompson, seconded by Mr. Hulburd, the **Treasurer's Report** was approved in the amount of \$2,471,992.57 (excluding salaries) for the month ending February 29, 2008. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Hulburd, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

ANNOUNCEMENTS

- A. Tuesday, March 18 – Board of Education Meeting
 - 4:00 p.m. – Tour of WTHS
 - 5:00 p.m. – Closed Session
 - 7:00 p.m. – Open Session
- B. Thursday, March 20 – Monday, March 24 – Spring Break – Schools and Central Offices Closed
- C. Friday, March 28 – Tuesday, April 1 – NSBA Conference – Orlando, Florida
- D. Friday, April 4 – Teacher of the Year Banquet – Clarion, Ocean City
 - 6:30 p.m. – Seating
 - 7:00 p.m. - Dinner
- E. Tuesday, April 8 – Budget Presentation to County Commissioners – 10:15 a.m.
- F. Friday, April 11 – Professional Day – Schools Closed
- G. Tuesday, April 15 – Board of Education Meeting
 - Closed – 10:00 a.m.
 - Open – 12:30 p.m.
- H. Friday, April 18 – Worcester County Drug & Alcohol Banquet – Clarion, Ocean City – 6:30 p.m.
- I. Tuesday, April 22 – Fine Arts Festival – Stephen Decatur High School – 6:00 p.m.
- J. Wednesday, April 23 – Budget Work Session with County Commissioners – 9:00 a.m.
- K. Tuesday, May 6 – County Public Budget Hearing – Snow Hill High School – 7:00 p.m.

- L. Thursday, May 8 – Pocomoke High School Scholastic Achievement Banquet – UMES Student Activities Center – 6:00 p.m.
- M. Tuesday, May 13 – Board of Education Meeting
 - 10:00 a.m. – Closed Session
 - 12:30 p.m. – Open Session
- N. Tuesday, May 13 – Stephen Decatur High School Scholastic Achievement Banquet – Ocean City Convention Center – 6:00 p.m.
- O. Thursday, May 22 – Snow Hill High School Scholastic Achievement Banquet – Clarion, Ocean City – 6:30 p.m.

The motion to meet in **closed session** on April 15, 2008 to discuss personnel and legal matters was made by Mr. Hulburd, and seconded by Mr. Dryden. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Hulburd, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

The motion to **adjourn** this meeting at 8:37 p.m. was made by Mrs. Thompson, and seconded by Mr. Dryden. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Hulburd, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

Jon M. Andes, Secretary