

UNOFFICIAL - OPEN SESSION
THE BOARD OF EDUCATION OF WORCESTER COUNTY
6270 WORCESTER HIGHWAY
NEWARK, MARYLAND 21841

May 13, 2008

The Board of Education of Worcester County met in **closed session** pursuant to Section 10-508 of the Annotated Code of Maryland at 10:57 a.m. at the Worcester Educational Center on Tuesday, May 13, 2008, with the following persons present: Mr. Garry L. Mumford, President, Mr. Jonathan C. Cook, Mr. J. Douglas Dryden, Mr. Robert A. Rothermel, Jr., Mr. Donnie L. Shockley, Mrs. Sara D. Thompson, Mr. Jim Almand, Board Attorney, Dr. Jon M. Andes, Superintendent of Schools, Dr. Richard Walker, Assistant Superintendent of Instruction, Mr. Ed Barber, Assistant Superintendent for Administration, and Mr. Vince Tolbert, Chief Financial Officer.

At this closed session, the Board discussed personnel matters. Certain legal issues were also discussed.

The Board of Education of Worcester County met in **open session** in the Board of Education Meeting Room at the Worcester Educational Center on Tuesday, May 13, 2008, at 12:34 p.m. with the following persons present: Mr. Garry L. Mumford, President, Mr. Jonathan C. Cook, Mr. J. Douglas Dryden, Mr. Robert A. Rothermel, Jr., Mr. Donnie L. Shockley, Mrs. Sara D. Thompson, Dr. Jon M. Andes, Superintendent of Schools, Mr. Ed Barber, Assistant Superintendent, Dr. Richard Walker, Assistant Superintendent of Instruction, and Mr. Jim Almand, Board Attorney. Also present were: Ms. Brittany Cottman, Pocomoke High School Student Representative, Mr. Daniel Pilchard, Snow Hill High School Student Representative, and Ms. Emily Meadows, Stephen Decatur High School Student Representative.

These student representatives participated in the open session and voted on certain matters; however, all student comments and votes are unofficial and non-binding in accordance with Board policy.

The meeting was **called to order** by the President, Mr. Mumford, and a **quorum** was declared. Reverend Norm Poultney, Pastor of Atlantic Methodist Church in Ocean City, Maryland, gave the **invocation** and was followed by the **pledge of allegiance**.

On the motion of Mr. Shockley, seconded by Mr. Dryden, the **agenda** was approved. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Rothermel, Mr. Shockley, and Mrs. Thompson. Opposed: None.

Student Representative Vote (Unofficial) - Voting for approval: Ms. Meadows, Ms. Cottman, and Mr. Pilchard.

On the motion of Mrs. Thompson, seconded by Mr. Rothermel, the **minutes** of the meeting held on April 15, 2008, were approved. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Rothermel, Mr. Shockley, and Mrs. Thompson. Opposed: None.

Student Representative Vote (Unofficial) - Voting for approval: Ms. Meadows, Ms. Cottman, and Mr. Pilchard.

The Student Board Representatives gave a brief **update on events at their schools.**

PUBLIC PARTICIPATION

Ms. Denise Tull, **WCTA Representative**, was introduced. Several school representatives were also introduced.

Skylar Quelland, Snow Hill Middle School Student, was recognized for placing first in his age division in "Checkmate", a regional chess tournament.

Terrence Blackwell, a student at Snow Hill Middle School, received recognition for being named an Outstanding Gifted & Talented Student in the State of Maryland, based on his performance in "Aladdin" a production of the Summer Learning Academies.

The following students were recognized for having their artwork selected as part of the **Superintendent's Art Exhibit**:

Carolyn Foster	Snow Hill High School/Cedar Chapel Special School
Vincent Harmon	Pocomoke High School
Victoria Bauer	Stephen Decatur High School

The following Worcester Technical High School Students were recognized for various awards received at the **2008 Maryland State Skills USA Competition**:

Brooks Wainwright	1 st Place – Heating, Air Conditioning, Ventilation, and Refrigeration Contest
Brandon Richardson	1 st Place – Power Equipment Technology Contest
Michael Bunting	2 nd Place – Power Equipment Technology Contest
Bryan Cathell	3 rd Place – Power Equipment Technology Contest

Rebecca McKimmie	2 nd Place – American Spirit Contest
Warren Mallick	
Brandon Womer	2 nd Place – Chapter Display Contest
Franco Benoit	
Andrea Milito	3 rd Place – Community Service Contest
Rachael Freeman	
Janiqua Briddell	
Kenneth Postly	3 rd Place – Quiz Bowl Contest
Anthony Whaley	
Tim Jenkins	
Peter Bussuk	
Ari Fitzgerald	
Anthony Whaley	Eastern Region Vice-President for the 2009 Maryland State Skills USA Chapter
Shannon Hill	State Historian for the 2009 Maryland State Skills USA Chapter
Franco Benoit	National Voting Delegates representing the
Chris Corbin	Maryland State Skills USA Chapter at the 2008
Jessica Davis	National Skills USA Convention

The following Worcester Technical High School Students were recognized for winning 2nd Place in the **Maryland 2008 Economics Challenge**:

Evan Baker
Karl Dufendach
Veronica Foelber
David Giusti
Chazaq Llinas
Chris Sterner

The following Worcester Technical High School Students were recognized for winning 1st Place in the **2008 Cargo Ship Engineering Challenge** sponsored by the Technology Education Association of Maryland:

Hans Anderson
Matthew Cathell
Timothy Li
James Simons
Dylan Lucas

Dr. Kertrisa McWhite was recognized for establishing mentoring and internship programs for health occupations students at the Worcester Technical High School with Atlantic General Health Systems.

The following Worcester Technical High School Students were recognized for placing in the **Stock Market Game**:

Kurt Marx	1 st Place – Eastern Shore – Adult Division – Spring 2008 Stock Market Game
Kelly Mullholland	1 st Place – Eastern Shore – 2007-2008 Stock Market Game
Anthony Lynch	2 nd Place – Eastern Shore – 2007-2008 Stock Market Game
Yi Kang Dong	1 st Place – Eastern Shore – Spring 2008 Stock Market Game
Brian Holloway	
Jimmy Schiffler	
Hunter Downs	2 nd Place – Eastern Shore – Spring 2008 Stock Market Game
Matthew Hammer	
Logan Sappington	

Jennifer Bonsteel was recognized for being named MICCA Outstanding Educator Using Technology for Worcester County.

Judy Mills was recognized for being named MICCA Outstanding Technology Leader for Worcester County.

Gary Williams was recognized for being selected as the Comcast Parent Involvement Matters Award recipient for Worcester County.

Ms. Cottman and **Ms. Meadows** left the meeting at this time.

INSTRUCTIONAL MATTERS

Ms. Lynda Koehler, Behavior Intervention Teacher, presented the **Positive Behavior Interventions and Strategies (PBIS)** initiative which began in 1999 and is currently used in ten schools. PBIS is a pro-active reward based system rather than a reactive consequence based system. The focus is teaching behaviors that lead to academic success. Snow Hill Middle School Students Tyrell Peaker and Anthony Frisina shared their personal experiences in the program.

Ms. Caroline Bloxom, Principal, reported on the **Pocomoke Middle School Teacher Cadet Program**, which was piloted in 2001. The Cadet Program encourages academically able students who possess exemplary interpersonal and leadership skills to consider teaching as a career. An important secondary goal of the program is to provide these talented future community leaders with insights about teachers and schools so that they will be civic advocates of education. Pocomoke Middle School Students Kourtney Press and Julia Nguyen shared their thoughts about the Teacher Cadet Program.

Ms. Stephanie Taylor, Curriculum Planner/Resource Teacher, reviewed the **parent outreach program** in partnership with Family Connections in Pocomoke. This program empowers parents to work with their children more effectively at home. Parents are provided with effective strategies for working with children in the areas of reading and math, managing behavior issues, and understanding how to effectively communicate with teachers. Ms. Lori Carson from Family Connections was also present.

ADMINISTRATIVE MATTERS

Mr. Vince Tolbert, Chief Financial Officer, updated the Board on the **FY 2008 budget expenditures** that are projected to exceed budgeted appropriations in these four categories: special education, pupil transportation, operation of plant and maintenance of plant. On the recommendation of the Superintendent and on motion of Mr. Shockley, seconded by Mrs. Thompson, the Superintendent was authorized to update the County Commissioners on these budget issues and to request supplemental county funding for the current budget year. It is estimated that funding needs will be approximately \$400,000. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Rothermel, Mr. Shockley and Mrs. Thompson. Opposed: None.

On the recommendation of the Superintendent and on motion of Mrs. Thompson, seconded by Mr. Dryden, the following **personnel actions** were approved:

Amy L. Burbage	Teacher, OCES	Resignation Effective: June 30, 2008
Dennis E. Kutz	Teacher, PHS	Resignation Effective: June 30, 2008
Patricia A. Hultquist	Grade 1 Teacher, PES	Appointment Effective: August 25, 2008
Lauren M. Baylis	Grade 2 Teacher, PES	Appointment Effective: August 25, 2008
Mary Ann Moniodis	Grade 3 Teacher, BES	Appointment Effective: August 25, 2008
Thomas M. Hinkle	Math Teacher, SDHS	Appointment Effective: August 25, 2008
Paul G. Suplee	Culinary Arts Teacher, WTHS	Appointment Effective: August 25, 2008
Anita H. Harte	Science Teacher, PHS	Appointment Effective: August 25, 2008
Brittany L. Murnane	Science Teacher, PHS	Appointment Effective: August 25, 2008
Diana L. Calcagno	Educational Assistant, SDMS	Appointment Effective: September 2, 2008

Glenda I. Holden	Custodian II, SES	Appointment Effective: July 1, 2008
Betsy D. Sterling	Project Intervene Teacher, PES	Appointment Effective: August 25, 2008
Joyce A. Urbanski	Grade 5 Teacher, PMS	Appointment Effective: August 25, 2008
Michele F. DeCicco	Grade 8 Science Teacher, SDMS	Appointment Effective: August 25, 2008
Damien M. Sanzotti	Physical Education Teacher, BIS	Appointment Effective: August 25, 2008

Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Rothermel, Mr. Shockley and Mrs. Thompson. Opposed: None.

There were no **transportation or legal matters** to report this month.

On the recommendation of the Superintendent and on motion of Mr. Rothermel, seconded by Mrs. Thompson, the following **Custodial Supply Bids** were approved:

Acme Paper & Supply Co.	\$6,835.26
A.E. Moore Company	418.32
Calico Industries, Inc.	28,302.44
Central Poly Corp.	3,160.00
F.P.C. Distribution	17,610.40
Laniado Wholesale Corp.	737.76
L.L. Clean Co.	2,832.00
Pyramid School Products	604.62
Unipak Corp.	17,920.00

Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Rothermel, Mr. Shockley and Mrs. Thompson. Opposed: None.

Mr. Joe Price, Facilities Planner, Mr. Rick Martens, Jr., Assistant Construction Manager, and Mr. Joe Duncan, SPN, reported on the Pocomoke High School Renovation & Construction Project. On the recommendation of the Superintendent and on motion of Mr. Dryden, seconded by Mr. Rothermel, requisition #3 in the amount of \$411,955 was approved for payment of the renovation/construction costs related to the **Pocomoke High School Renovation & Construction Project**. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Rothermel, Mr. Shockley and Mrs. Thompson. Opposed: None.

Mr. Shockley left the meeting at this time.

Mr. Joe Price, Facilities Planner, and Mr. Joe Duncan, SPN, gave an update on the Worcester Technical High School Construction Project. On the recommendation of the Superintendent and on motion of Mrs. Thompson, seconded by Mr. Dryden requisition **#19** in the amount of \$2,106,806 was approved for payment for construction costs related to the **Worcester Technical High School Construction Project**. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

On the recommendation of the Superintendent and on the motion of Mr. Rothermel, seconded by Mrs. Thompson, the **Treasurer's Report** was approved in the amount of \$2,227,389.20 (excluding salaries) for the month ending April 30, 2008. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

ANNOUNCEMENTS

- A. Tuesday, May 13 – Stephen Decatur High School Scholastic Achievement Banquet – Ocean City Convention Center – 6:00 p.m.
- B. Thursday, May 22 – Snow Hill High School Scholastic Achievement Banquet – Clarion, Ocean City – 6:30 p.m.
- C. Monday, May 26 – Memorial Day – Schools and Central Offices Closed
- D. Wednesday, May 28 – Stephen Decatur High School Commencement Service – Ocean City Convention Center - 7:00 p.m.
- E. Thursday, May 29 – Pocomoke High School Commencement Service – UMES Ella Fitzgerald Center for the Performing Arts – 7:00 p.m.
- F. Wednesday, June 4 – Snow Hill High School Commencement Service – UMES Ella Fitzgerald Center for the Performing Arts – 7:00 p.m.
- G. Thursday, June 6 – Cedar Chapel Commencement Service – Snow Hill Middle School – 1:00 p.m.
- H. Thursday, June 12 – Last Day of School – One-Half Day for Students
- I. Tuesday, June 17 – Board of Education Meeting
 - 10:00 a.m. – Closed Session
 - 12:30 p.m. – Open Session

The motion to meet in **closed session** on June 17, 2008 to discuss personnel and legal matters was made by Mrs. Thompson, and seconded by Mr. Dryden. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

The motion to **adjourn** this meeting at 2:22 p.m. was made by Mr. Dryden, and seconded by Mrs. Thompson. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

Jon M. Andes, Secretary