

UNOFFICIAL - OPEN SESSION  
THE BOARD OF EDUCATION OF WORCESTER COUNTY  
6270 WORCESTER HIGHWAY  
NEWARK, MARYLAND 21841

September 15, 2009

The Board of Education of Worcester County met in **closed session** pursuant to Section 10-508 of the Annotated Code of Maryland at 10:46 a.m. at the Worcester Technical High School on Tuesday, September 15, 2009, with the following persons present: Mr. Robert G. Hulburd, President, Mr. Robert A. Rothermel, Jr., Vice-President, Mr. Jonathan C. Cook, Mr. J. Douglas Dryden, Mr. Garry L. Mumford, Mr. Donnie L. Shockley, Mrs. Sara D. Thompson, Mr. Jim Almand, Board Attorney, Dr. Jon M. Andes, Superintendent of Schools, Dr. Richard Walker, Assistant Superintendent of Instruction, Mr. Ed Barber, Assistant Superintendent for Administration, and Mr. Vince Tolbert, Chief Financial Officer.

At this closed session, the Board discussed personnel matters. Certain legal issues were also discussed. The Board of Education and Superintendent had a luncheon meeting with the County Commissioners from 11:40 a.m. to 1:10 p.m.

The Board of Education of Worcester County met in **open session** in the Board of Education Meeting Room at the Worcester Educational Center on Tuesday, September 15, 2009, at 1:31 p.m. with the following persons present: Mr. Robert G. Hulburd, President, Mr. Robert A. Rothermel, Jr., Vice-President, Mr. Jonathan C. Cook, Mr. J. Douglas Dryden, Mr. Garry L. Mumford, Mrs. Sara D. Thompson, Dr. Jon M. Andes, Superintendent of Schools, Mr. Ed Barber, Assistant Superintendent, Dr. Richard Walker, Assistant Superintendent of Instruction, and Mr. Jim Almand, Board Attorney. Also present were: Ms. Emily Leonard, Pocomoke High School Student Representative, Mr. Lucas Dooley, Snow Hill High School Student Representative, and Mr. Andrew Murrell, Stephen Decatur High School Student Representative.

These student representatives participated in the open session and voted on certain matters; however, all student comments and votes are unofficial and non-binding in accordance with Board policy.

The meeting was **called to order** by the President, Mr. Hulburd, and a **quorum** was declared. Father Kenneth Tom of All Hallows Episcopal Church in Snow Hill, Maryland, gave the **invocation** and was followed by the **pledge of allegiance**.

On the motion of Mr. Rothermel, seconded by Mr. Mumford, the **agenda** was approved. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Mumford, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

Student Representative Vote (Unofficial) - Voting for approval: Ms. Leonard, Mr. Dooley, and Mr. Murrell.

On the motion of Mrs. Thompson, seconded by Mr. Dryden, the **minutes** of the meeting held on August 18, 2009, were approved. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Mumford, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

Student Representative Vote (Unofficial) - Voting for approval: Ms. Leonard, Mr. Dooley, and Mr. Murrell.

The Student Board Representatives gave a brief **update on events at their schools.**

### PUBLIC PARTICIPATION

Mr. Terry Springle, **WCTA Representative**, was introduced. Several school representatives were also introduced.

The following Worcester Technical High School students were recognized for their achievements at the **National Skills USA** competition held recently in Kansas City, Missouri:

**Virginia Harris** - 2nd Place in the Customer Service Competition  
**Dominic Ofano** – 6th Place in the HVACR Competition

### INSTRUCTIONAL MATTERS

Mrs. Marlyn Barrett, Coordinator of Instruction, reviewed the **Summer School STEM Program for Grades 6-8**. In 2008 the Center for Energy Workforce conducted a survey which showed that 45% of U. S. engineers will be eligible for retirement within the next 5 years. In an attempt to prepare students for these engineering jobs, the school system recently began a pre-engineering program at the Worcester Technical High School for students interested in an engineering career. In addition, during this past summer the middle schools in Worcester County participated in a STEM (Science, Technology, Engineering and Mathematics) program which allowed students to design and construct bridges. Over 200 students participated in the summer program. The bridges were tested and awards given for (1) the most esthetically pleasing bridge, (2) the bridge that most closely matched the blueprint; (3) the bridge that held the most weight and (4) the bridge that held the greatest weight per gram of bridge

weight. The summer STEM program gave students an opportunity to apply mathematics and science to the construction of bridges.

Mrs. Diane Stulz, Coordinator of Instruction, and Mr. Jeff Wooten, Employment Coach, reported on the **2009 Career Internship Summer Employment Program**. This summer, 107 students and graduates participated in an employment program that gave them pre-employment training and employment experience. Participants were between the ages of 14 and 24 and had met certain additional criteria, including a family income requirement. Funding for the entire program, with the exception of the instructional coordinator, was provided by grants from the Lower Shore Workforce Alliance. Miss Omni-Rose Ramos, Pocomoke High School Student, shared her experiences as a participant in the program.

At approximately 2:30 p.m., Ms. Leonard, Mr. Dooley, and Mr. Murrell left the meeting.

Dr. Richard Walker, Assistant Superintendent, reviewed the **2009-2010 Bridge to Excellence Master Plan Annual Update**. On the recommendation of the Superintendent and on motion of Mrs. Thompson, seconded by Mr. Dryden, this document was approved for submission to the County Commissioners and the Maryland State Board of Education. In accordance with Maryland law, the Maryland State Board of Education must approve the plan. Once the Maryland State Board of Education approves the plan, it will be posted on the website. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Mumford, Mr. Rothermel and Mrs. Thompson. Opposed: None.

Dr. Richard Walker, Assistant Superintendent, reviewed the current procedures for determining **class ranking** (valedictorian/salutatorian) at graduation. Recurring issues related to course selection, on-line coursework, specialized programs (Pre-Engineering, Biomedical Sciences), college admissions, scholarships, competition for recognition versus program planning for post secondary education, require that the current academic ranking procedures be reviewed and revised. On the recommendation of the Superintendent and on motion of Mrs. Thompson, seconded by Mr. Dryden, authorization was given to appoint a committee to review current procedures for determining class ranking, investigate alternative procedures, make recommendations for change as necessary and recommend a timeline for implementation of the reviewed/revised procedures. The Board requested the addition of a teacher, a representative from a local college or university, a Board of Education member, and a member of the community who does not have a child in high school. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Mumford, Mr. Rothermel and Mrs. Thompson. Opposed: None.

**Mr. Mumford** left the meeting at 3:00 p.m.

ADMINISTRATIVE MATTERS

On the recommendation of the Superintendent and on motion of Mr. Rothermel, seconded by Mrs. Thompson, the following individuals were approved to serve as Board of Education representatives in negotiations with **the Worcester County Teachers' Association** and the **Worcester County Educational Support Personnel Association**:

**Worcester County Teachers' Association**

Edward Barber, Chief Negotiator  
Richard T. Walker  
Willie C. Jackson  
Vincent E. Tolbert  
Frederick D. Grant, Sr.  
John Gaddis

**Worcester County Education Support Personnel Association**

Edward Barber, Chief Negotiator  
Richard T. Walker  
Willie C. Jackson  
Vincent E. Tolbert  
H. Stephen Price  
Frederick D. Grant, Sr.  
D. Scott Blackburn  
Caroline Bloxom

Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

Mr. Ed Barber, Assistant Superintendent for Administration, reviewed the proposed projects and deadlines for submission of the **FY 11 Capital Improvement Program** (CIP). The CIP complies with the Worcester County Capital Projects Plan. On the motion of Mr. Dryden, seconded by Mr. Cook, members of the central office staff were authorized to prepare and submit the required Interagency Committee on School Construction application for the capital improvement initiatives identified in the 2009-2010 Educational Facilities Master Plan. While contingent on final authorization by the County Commissioners, submission of the revised capital plan will confirm the Board of Education's desire to proceed with identified projects when state and local funding is provided. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

The Board reviewed the list of personnel who have been placed **in charge of schools** in the event the principal is absent:

**Showell Elementary School**

Mr. Aaron Dale, Assistant Principal  
 Mr. Edward Reid, Guidance Counselor  
 Ms. Sandra West, Curriculum Resource Teacher  
 Mr. Scott Bailey, Teacher

**Ocean City Elementary School**

Ms. Karen Marx, Assistant Principal  
 Ms. Linda McGean, Guidance Counselor  
 Ms. Karen Spangler, Curric. Resource Teacher  
 Ms. Kristin Van Kirk, Teacher  
 Mr. Mark Engle, Teacher

**Buckingham Elementary School**

Ms. Terry Smith, Assistant Principal  
 Ms. George-Ann Wingrove, Guid. Counselor  
 Mr. Mark Shipley, Curriculum Resource Teacher  
 Mr. Steve Rorke, Teacher

**Snow Hill Elementary School**

Mr. David Gell, Assistant Principal  
 Ms. LaVerne Cray, Guidance Counselor  
 Ms. Mary Jo Price, Judy Center

**Pocomoke Elementary School**

Mr. Michael Browne, Assistant Principal  
 Mr. Bob Boyce, Teacher  
 Ms. Robyn Donoway, Guidance Counselor  
 Ms. Stephanie Taylor, Curric. Resource Teacher

**Cedar Chapel Special School**

Ms. Belinda Gulyas, Curric. Resource Teacher  
 Mr. Richard Blessing, Teacher

**Snow Hill Middle School**

Ms. Christina Welch, Assistant Principal  
 Ms. Mary Anne Cooper, Ext. School Admin.  
 Ms. Karen Baker, Curriculum Planner  
 Dr. James Henderson, Guidance Counselor  
 Ms. Margaret Paige-Bacon, Guid. Counselor

**Pocomoke Middle School**

Mr. Bryan Perry, Assistant Principal  
 Ms. Jane Chisholm, Ext. School Administrator  
 Ms. Faith Giddens, Curriculum Planner  
 Mr. Michael Stone, Guidance Counselor  
 Ms. Stephanie Covington, Guidance Counselor

**Stephen Decatur Middle School**

Ms. H. Lynne Barton, Assistant Principal  
 Ms. Theresa Torpey, Ext. School Administrator  
 Ms. Mary Makinen, Guidance Counselor

**Stephen Decatur High School**

Mr. Thomas Zimmer, Assistant Principal  
 Ms. Wanda Holmes, Assistant Principal  
 Ms. Katherine Cater, Assistant Principal  
 Mr. Thomas Sites, Assistant Principal  
 Ms. Cynthia Walter, Curriculum Planner  
 Ms. Sharon Smith, Teacher

**Snow Hill High School**

Ms. Peggy Stewart, Assistant Principal  
 Ms. Lynne Bratten, Ext. School Administrator  
 Lt. Col. Ronald Harrington, Teacher  
 Mr. Allen Miller, Teacher

**Pocomoke High School**

Mr. James Covington, Assistant Principal  
 Ms. Kimberly Purvis, Ext. School Administrator  
 Mr. David Byrd, Teacher  
 Mr. Derrick Fooks, Guidance Counselor

**Worcester Technical High School**

Mr. Mark Flynn, Assistant Principal  
 Ms. Jessica Eisemann, Guidance Counselor  
 Mr. Leland Green, Guidance Counselor

**Berlin Intermediate School**

Ms. C. Dawn Smith, Assistant Principal  
 Ms. Pam Massey, Curric. Resource Teacher  
 Ms. Tamara Mills, Ext. School Administrator

On the recommendation of the Superintendent and on motion of Mrs. Thompson, seconded by Mr. Rothermel, the following **personnel actions** were approved:

<b>Billy C. Davis, Jr.</b>	Head Custodian, Maintenance Department	Resignation Effective: September 25, 2009
<b>Carrie H. Maynard</b>	Educational Assistant, SES	Resignation Effective: September 2, 2009

<b>Deanna K. Yensen</b>	Teacher, SDHS	Resignation Effective: August 24, 2009
<b>Lyndsay M. Greenan</b>	Teacher, OCES	Termination Effective: August 19, 2009
<b>Shannon M. Stokes</b>	Mathematics Teacher, SDHS	Appointment Effective: August 27, 2009

Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

There were no **transportation or legal matters** to report this month.

Mr. Joe Price, Facilities Planner, and Mr. Kenn Thompson, SPN, reported on the status of the Pocomoke High School Renovation & Addition Project. On the recommendation of the Superintendent and on motion of Mr. Dryden, seconded by Mr. Rothermel, requisition #19 in the amount of \$542,997 was approved for payment of the renovation/construction costs related to the **Pocomoke High School Renovation & Construction Project**. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

Mr. Joe Price, Facilities Planner, gave an update on the Worcester Technical High School Construction Project. On the recommendation of the Superintendent and on motion of Mrs. Thompson, seconded by Mr. Cook, requisition #35 in the amount of \$318,915.84 was approved for payment for construction costs related to the **Worcester Technical High School Construction Project**. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

On the recommendation of the Superintendent and on the motion of Mr. Rothermel, seconded by Mrs. Thompson, the **Treasurer's Report** was approved in the amount of \$884,879.21 (excluding salaries) for the month ending August 31, 2009. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

#### ANNOUNCEMENTS

- A. September 19, 2009 – 10:00 a.m. – Worcester Technical High School Dedication and Open House
- B. September 30 – October 2, 2009 – MABE Conference – Clarion, Ocean City
- C. October 2, 2009 – Maryland Teacher of the Year Banquet – Martin's West – 5:30 p.m. – Reception; 6:45 p.m. – Dinner
- D. October 16, 2009 – MSTA Convention – Schools and Central Office Closed

- E. October 20, 2009 – Board of Education Meeting
- 10:00 a.m. – Closed Session
  - 12:30 p.m. – Open Session

The motion to meet in **closed session** on October 20, 2009 to discuss personnel and legal matters was made by Mr. Rothermel, and seconded by Mr. Dryden. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

The motion to **adjourn** this meeting at 3:14 p.m. was made by Mr. Dryden, and seconded by Mr. Rothermel. Voting for this motion were: Mr. Cook, Mr. Dryden, Mr. Rothermel, and Mrs. Thompson. Opposed: None.

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Jon M. Andes, Secretary