

INVOLVEMENT OF KEY STAKEHOLDERS AND COMMUNITY MEMBERS IN THE DEVELOPMENT AND ONGOING REVIEW OF THE MASTER PLAN

Development of the Worcester County Public Schools Bridge to Excellence Master Plan has been an ongoing project that has involved many stakeholders from the inception. The plan began with a workgroup of stakeholders from the Central Office including coordinators and supervisors as well as the Assistant Superintendent for Instruction and the Assistant Superintendent for Administration. The following is a listing of stakeholders involved in the development of the DRAFT Master Plan.

Dr. Jon Andes, Superintendent of Schools
Dr. Richard Walker, Assistant Superintendent for Instruction
Mr. Ed Barber, Assistant Superintendent for Administration
Mr. Gary McCabe, Chief Financial Officer
Mr. Glen R. Hammerbacher, Supervisor of Instruction (Special Education)
Dr. Jane Pruitt, Supervisor of Instruction (Career and Technology)
Mr. Dan Richardson, Supervisor of Instruction (Science)
Ms. Brigitte Bowden, Coordinator of Instruction (Reading, Early Childhood, Art)
Mr. Joshua Fradel, Coordinator of Instruction (Social Studies)
Mrs. Rosemary Heher, Coordinator of Instruction (Math)
Mr. Rick Lambertson, Coordinator of Instruction (Physical Education, Music)
Mrs. Shirley Moran, Coordinator of Instruction (English, Language Arts, Foreign Language, Guidance)
Mrs. Wynnette Morris, Coordinator of Instruction (Staff Development and Multicultural Education)

Mr. Tony McNabb, Supervisor of Maintenance/Operations and Pupil Transportation
Mr. Willie Jackson, Supervisor of Human Resources
Mr. Fred Grant, Supervisor of Pupil Services
Ms. Nancy Thibodeaux, Special Education Program Specialist
Mr. Scott Blackburn, Coordinator of Food Services
Mr. Tom Mascara, Coordinator for Technology
Mr. Worthy Graham, Coordinator for Youth Employment
Mrs. Lana Williams, Coordinator for Special Programs and Public Relations
Ms. Stephanie Zanich, Coordinator for Title I and Testing
Mr. Fred Smith, Career Connections Facilitator
Ms. Sandy Pacella, Grant Writer

The first step in the process was the development of a comprehensive needs assessment that included data from all aspects of Worcester County Public Schools from student achievement to facilities maintenance and repair.

The next step was to develop goals for the school system which aligned with both the required ESEA goals and with the existing budget goals of the school system. Data from the needs assessment was grouped by goals and then a workgroup was established to develop strategies, objectives, activities and performance indicators for each goal.

Input from additional stakeholders was initiated in a variety of sessions including a Public Input Session held at the Board of Education. This public input session included an overview of the proposed Master Plan and a series of small group sessions on each of the goals of the plan. A listing of stakeholders invited to this Public Input session and involved in the development of the Master Plan follows.

Name	Group	School
John Trumpower	Local Management Board	
Teresa Fields	Youth and Family Counseling	
Hermetta Hudson	NAACP	
Stewart Wells	Worcester County Public Library	
Keith Connors	Higher Education	
Thelma Thompson	Higher Education	
Steve Capelli	Higher Education	
Marion Butler	Board Member	
Bob Hulburt	Board Member	
Garry Mumford	Board Member	
Rick Ropp	Board Member	
Bob Rothermel	Board Member	
Donald Shockley	Board Member	
Sara Thompson	Board Member	
Judy Mills	Technology	CO
Leanne Therres	Staff Accountant	CO
Jane Pruitt	Administrator	WCTC
Rachel Watson	Teacher	WCTC
Ginger Gillis	Parent	WCTC
Gerry Redden	Business	WCTC
Tim Sherman	Community	WCTC
Sean Higgins	Student	WCTC
Caroline Bloxom	Administrator	PMS
Jane Chisholm	Teacher	PMS
Charlotte Cartwright	Parent	PMS
Marie Bodley	Business	PMS
Bob Hawkins	Community	PMS
Lynaya Morris	Student	PMS
Dee Shorts	Administrator	OCES
Mary Jo Price	Teacher	OCES
Toni Keiser	Parent	OCES
Joel Houston	Community	OCES
Mel Ross	Administrator	SDMS
Mary Makinen	Teacher	SDMS
Ronshall Shockley	Parent	SDMS

Larry Layton	Business	SDMS
Shirley Thomas	Community	SDMS
Erica Howell	Student	SDMS
John Gaddis	Administrator	BES
Melissa Reid	Teacher	BES
Anne Waples	Parent	BES
Jesse Turner	Business	BES
Tom Tyndall	Community	BES
Terry Hammerbacher	Administrator	SHMS
LeAnne Scarborough	Teacher	SHMS
Regina Dale	Parent	SHMS
Barry Laws	Business	SHMS
Barbara Butler	Community	SHMS
Ryan Kief	Student	SHMS
Eloise Henry-Gordy	Administrator	SHES
Nancy Johnson	Teacher	SHES
Decola Bishop	Parent	SHES
Arlene Palmer	Business	SHES
Gary White	Community	SHES
Rae Record	Administrator	CCSS
Belinda Gulyas	Teacher	CCSS
Belinda Cropper	Parent	CCSS
Thom Gulyas	Business	CCSS
Terri Piano	Community	CCSS
Roger Pacella	Administrator	PES
Donna Socha	Teacher	PES
Terry Batson	Parent	PES
Sigh Olden	Community	PES
Janet Simpson	Administrator	BIS
Dawn Smith	Teacher	BIS
Carolyn Bartlett	Parent	BIS
Roxanne Williams	Business	BIS
Elroy Brittingham	Community	BIS
Steve Price	Administrator	SDHS
Heather Weiland	Teacher	SDHS
Ellen Waters	Parent	SDHS
Jim Chatani	Business	SDHS
Darryl Butts	Community	SDHS
Lakeisha Davis	Student	SDHS
Mark Record	Administrator	SHHS
Tom Davis	Teacher	SHHS
Dana Freeman	Parent	SHHS
Jim Washington	Business	SHHS

Beverly Mason	Community	SHHS
Jerrell Hudson	Student	SHHS
Tyrone Mills	Administrator	PHS
Nancy Eaton	Teacher	PHS
Cherylle Collier-Mills	Parent	PHS
Warren Roberts	Business	PHS
Michael Howard	Community	PHS
Caitlin Morrison	Student	PHS
Paula Jones	Administrator	SES
Robin Wolinski	Teacher	SES
Janet Sichau	Parent	SES
Carol Withers	Business	SES
Mike Megary	Community	SES

Continuous stakeholder involvement is an integral part of the Management Plan for the Master Plan. The Board of Education will appoint community advisors to serve on the Plan Oversight Team. The function of the Plan Oversight Team will be to assist the Master Plan Coordinator reviewing the implementation of the Master Plan, make modifications as necessary, and ensuring that the various plan components are implemented according to state and federal regulations and statutes.

Community advisors on the Plan Oversight Team may be representatives from the following groups: principals and assistant principals, teachers, school level professional staff, PTA council members, parents, students, community and business leaders, children advocacy groups, public library and local literacy council members, representatives from institutes of higher education, and Board of Education members. The Plan Oversight Team will meet quarterly to review the implementation/progress reports of the Master Plan.

Program Oversight Committees will be composed of team chairpersons and appropriate committee members according to each goal of the Master Plan. These committee members may include: Central Office staff, program directors, principals, assistant principals, teachers, media and technology specialists, parents, students, community and business representatives, representatives from institutes

of higher education, and members of the Worcester County Board of Education. Program Oversight Committees will meet each December. At this time, progress towards achieving goals and plans/objectives for each goal will be determined through a review of disaggregated data, surveys, and reports. The Program Oversight Committees will then determine projected needs, make necessary modifications, and develop new actions and budgetary components of the Master Plan for the following school/fiscal year.

PLAN/PROGRAM OVERSIGHT COMMITTEE CHAIRMEN:

Plan Oversight Team and Chair of Achievement Goal Programs – Dr. Richard Walker

Highly Qualified Staff Goal Programs – Mr. Ed Barber

Learning Environments Goal Programs – Mr. Ed Barber

Graduation/Secondary Education Goal Programs – Dr. Jane Pruitt

Technology Goal Programs – Mr. Tom Mascara

Parent Involvement Goal and ESEA Component Programs – Miss Stephanie Zanich



