

BOARD OF EDUCATION OF WORCESTER COUNTY

TEACHERS' SALARY SCALE

FY 16

STEP	PROVISIONAL NON-DEGREE	BACHELOR'S DEGREE STANDARD PROFESSIONAL CERTIFICATE	MASTER'S EQUIVALENT ADVANCED PROFESSIONAL CERTIFICATE	SPC or APC WITH EARNED MASTER'S DEGREE	MASTER'S DEGREE PLUS 30 GRADUATE HOURS	DOCTORATE DEGREE
1	41,584	42,433	43,996	46,510	49,032	51,550
2	42,542	43,384	44,962	47,505	50,060	52,612
3	43,430	44,257	45,843	48,414	50,992	53,565
4	44,123	44,715	46,597	48,970	51,339	53,715
5	45,068	45,611	47,402	49,777	52,150	54,522
6	46,249	46,749	48,359	50,729	53,104	55,478
7	47,351	47,802	49,436	51,811	54,181	56,551
8	48,532	49,003	50,666	53,040	55,417	57,786
9	49,261	49,733	51,609	53,960	56,309	58,657
10	50,485	50,979	53,190	55,535	57,888	60,236
11			54,956	57,307	59,659	62,007
12			56,905	59,258	61,604	63,957
13			59,650	61,998	64,345	66,694
14			62,347	64,753	67,162	69,568
15			65,629	68,118	70,602	73,098
16			71,998	74,732	77,465	80,201

Master's Equivalent is thirty-six (36) hours beyond the Bachelor's Degree and must meet Maryland State Department of Education Standards.

\$1,000 will be added to the appropriate scale at twenty (20), twenty-five (25), thirty (30), thirty-five (35), and forty (40) years of service; ten (10) of which must be completed in the Worcester County Public School System.

**Due to the previous economic conditions, experience increments were not granted in FY 10, FY 11, and FY 12.
To begin to address this, the Board granted a mid-year step (FY 10) during FY 16.
New employee placement on the salary scale in FY 16 will be adjusted accordingly.**